



Newsletter



Save the Date!

The troop is planning an evening event for the whole family! **This will take the place of our normal monthly Parent's Meeting.** Save the date for bowling Friday, May 10th at Devon Lanes from 7-9PM.

Let the kids enjoy a fun evening of bowling while we get to know our newer parents with scouts at ranks First Class and below!



At the parent's meeting held during the bowling event, important information about our upcoming summer camp, the new troop behavioral policy (*see the copy provided in this newsletter*) and Troop 181 requirements around parent involvement will be discussed. So, it is important that all parents make an effort to attend, particularly those who are newer to the Troop (having scouts with ranks of 1st class or less). For any parents unable to attend, there will be a follow-up meeting from 7:30 to 8:30 on Tuesday May 14, during the regular scout meeting held at BUMC.

As you know, the troop is run completely by volunteers, and your help is needed to be able to provide a great program for our scouts. It is important that each family make every effort to send an adult on two campouts each year.

We especially look forward to seeing our newer scouts and their siblings enjoy a fun night of bowling. Details to come via YahooGroups shortly.

This Month's Meetings

April 16 - – Class B — BUMC - 7:30 PM

April 23 – Class B - BUMC - 7:30 PM
(6:30 Canoe Trip Planning meeting for those attending the trip)

April 30 – Equipment Return - BUMC
Shed - 7:30 PM

We are Pleased to Announce...

Our next Scoutmaster will be Mr. Scott Shreve! We have enjoyed having Mr. Franz as our acting Scoutmaster for the past year. He stepped in on short notice and has done a great job with our troop and our boys.



For the next few months, Mr. Franz and Mr. Shreve will be working together to transition the leadership position, which will officially take place at Summer Camp. Both of these men have done a lot for the troop and I am sure will continue to do so. It is a large commitment to attend weekly meetings, monthly Patrol Leaders meetings, monthly Committee Meetings, as well as take care of all of the behind the scenes work that makes a scout troop run smoothly. Please thank Mr. Franz for his time and efforts over the past year, and welcome Mr. Shreve into the Scoutmaster position.

Our sincere thanks to both of these dedicated Scouters!

April Camping Trip Canoeing, NJ

Our April trip will be the weekend of April 26th - 28th.

PLEASE NOTE
this is a change from from the original schedule.



Mr. VanMeter is planning an exciting adventure in New Jersey, which will include canoeing and camping in the wilderness.

In order to attend, your scout must attend the planning meeting at BUMC at 6:30 on April 23rd, prior to the regular weekly meeting.

If your son is attending the trip, he must have had a BSA swimmer test, which he should have had at summer camp. If he is a new scout who has not attended camp yet, please contact Mr. VanMeter for arrangements.

All scouts who are attending this trip must also read the Canoeing merit badge book. This is for safety reasons and to help familiarize your scout with the information he will need to know. Copies of the merit badge book are available from Mr VanMeter for \$5.

All the gear will need to be carried in and out via the water, so this is a good opportunity for the boys to get another taste of planning ahead and being thoughtful about what they actually need!

Meals will be backpacking style and the boys will have some choices of menu provided by Mr. Dernoga.

Please look for permission forms and other detailed information to come through the YahooGroups.

If you have any questions, please get in touch with Mr. VanMeter.

The Troop believes that no scout should be excluded from activities because of financial considerations - this includes Summer Camp, High Adventure, Jamborees and monthly campouts! We have a fund that can help with this issue. If you require further details, please contact Joe Franz with requests or concerns.

May Camping Trip - Fishing, beach and more

Our May trip is scheduled for the weekend of May 17-19th. We will be coming in Harvey Cedars, NJ (on Long Beach Island). The beach is close by, and lots of activities are available. This trip is open to siblings, so long as a parent is attending. The campsite offers bathrooms and running water.

A half day fishing trip is planned, as well as opportunities for beach time, kayak or sailboat rental.

Once again, thanks go out to Mr. VanMeter for planning this trip. If you plan to attend, please go ahead and let him know ASAP.

Scout Uniform - Patch placement

Help! You've got a new scout and you have no idea where all of these patches go! Visit this website for detailed info on where they belong:

www.scouting.org/filestore/pdf/34283.pdf

Other tips for new parents: Sew the patrol patch and the rank patch on in a few spots with stitches that can be easily removed, since these patches tend to change more often than the others. Sewing them on with a few quick stitches in 4 locations will be good enough!

Friends of Troop 181

Some of you may not be aware that we have a Charitable organization related to our troop. The organization is a 501c3 nonprofit and is called Friends of Troop 181. This was formed in order to be able to take in donations that will be used specifically for causes within our own troop.

Recently, the Friends purchased a trailer for use by the troop. We are in the process of getting the proper insurances needed, but the trailer will be ready for trips and summer camp very soon. The funds for the trailer were fronted by the Shreve family. It would be greatly appreciated if you would make a contribution to the Friends organization so that the cost can be shared by the troop members and the Shreve's may be reimbursed quickly. Checks can be made out to the Friends of Troop 181, and mailed to Kathy Nadel at 162 Bodine Road, Berwyn, PA 19312. All contributions are deductible as Charitable contributions by the IRS.

Another way you can contribute is by saving your used inkjet and toner cartridges, cell phones, MP3 players, GPS devices, and digital cameras. These items can be recycled, and the Friends of Troop 181 will get money back for each item donated. Please bring these things to any troop meeting. Kathy Nadel will be collecting them.

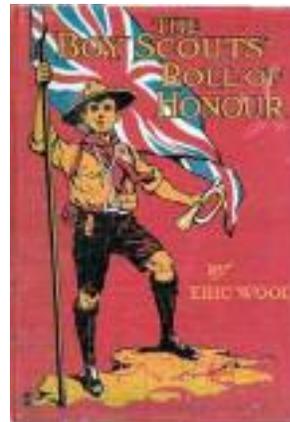
Finally, if your employer requires you to make a United Way contribution, please consider the Friends of Troop 181 as your beneficiary. The EIN number is 27-1814192. It is a simple and effective way to help our scouts!

If you have any questions, please get in touch with one of the board members, Jeff Paolizzi, Jordan Nadel, Kathy Nadel or Scott Shreve.

What happens to a Scout?

For every 100 boys who join Scouting, records indicate that:

- RARELY will one be brought before the juvenile court system
- 3 will become Eagle Scouts
- 17 will become future Scout volunteers
- 12 will have their first contact with a church
- 1 will enter the clergy
- 5 will earn their church award
- 18 will develop a hobby that will last through their adult life
- 8 will enter a vocation that was learned through the merit badge system
- 1 will use his Scouting skills to save his own life
- 1 will use his Scouting skills to save the life of another person



Scouting's alumni record is equally impressive. A recent nation-wide survey of high schools revealed the following information:

- 85% of student council presidents were Scouts
- 89% of senior class presidents were Scouts
- 80% of junior class presidents were Scouts
- 75% of school publication editors were Scouts
- 71% of football captains were Scouts

Scouts also account for:

- 64% of Air Force Academy graduates
- 68% of West Point graduates
- 70% of Annapolis graduates
- 72% of Rhodes Scholars
- 85% of F.B.I. agents
- 26 of the first 29 astronauts

That's a pretty good return for your investment, and speaks well of our scouting program.

This information is from US Scouting Service Project

Be in the Know about Summer Camp at Horseshoe



The planning process has begun for Summer Camp at the Horseshoe Scout Reservation. The troop will attend the week of July 28 - August 4th, and will once again be staying at the Roberts campsite.

As returning scouts know, summer camp at Horseshoe is a great place to earn merit badges, participate in fun activities and forge bonds with fellow scouts. We have 32 scouts currently signed up to attend, and there are still spots available.

Please let Evelyn Shreve, our Summer Camp Coordinator, know if your son plans to attend. Full payments (\$345) are due no later than May 7th. Please make your check payable to "Troop 181" and give to Evelyn or Scott Shreve during a troop meeting, or you can drop it in the mail to Evelyn Shreve at 214 Hedgemere Dr., Devon PA 19333. Many of our scouts have money in their fundraising accounts which can be used to offset camp costs. If you are planning on paying camp fees in full at this time, please email Evelyn ASAP and she can let you know your scout's account balance. Note that the troop has a designated fund set aside for camp scholarships so that no scout will be excluded due to financial considerations. If you need details, please contact Joe Franz.

Required Medical Forms:

Every scout who attends Summer Camp must have a Boy Scout medical form on file with the Council. You will need to file a new one since last year's form will expire by the date of this year's camp. Parts A, B and C of the

health forms are required. *See link below.*

Keep in mind that the form needs to be signed by your scout's doctor so please plan accordingly and take into account camp dates when making the appointment for your scout's next physical exam. **Medical forms are due by July 10th.**

ADULTS NEEDED

In order to keep camp running safely, 4 adults are required to be on site from our troop at all times. Adults can get called away at any time, and youth protection standards of "two deep" must always be maintained. An online sign up will be announced shortly. Please note that adults who are at camp for more than 72 consecutive hours must also have the medical forms completed by their doctors. Please consider helping out at summer camp this year!

This will be Evelyn's last year as Summer Camp Coordinator. The troop is looking for someone who can work with her this year in order to be able to take over for next year. Please contact Evelyn or Sherri if you are interested in finding out what this job involves. We need your help to keep the troop running and give our scouts a great program.

Health Forms <http://www.scouting.org/scoutsorce/HealthandSafety/ahmr.aspx>

Horseshoe Information <http://cccbsa.org/images/Camping/forms/2013HSBSProgGuide.pdf>

March Camping Trip to Hawk Mountain

The trip last month to hike on the Appalachian Trail and camp at Hawk Mountain was certainly an adventure! The boys learned the value of being prepared, because the weather was not what we normally expect in mid-March! During the day hike, the snow accumulated several inches, making the trail a bit more challenging! The boys did a great job and exceeded all expectations.

Back at the campsite, a dinner cookoff using dutch ovens was a great success. The boys followed recipes and cooked Chicken Chili with Dumplings and a Pineapple Chicken dish.

Thank you to Mr. Feldman for planning this trip and facilitating the Dutch Oven cooking.

More photos can be viewed on the YahooGroups page in the Photos section.



Changes to Troop Permission Forms and Adult Medical Forms

In order to have more of the critical information needed in the case of an emergency medical treatment, we will be making a small change to the troop permission form. We will ask that you provide information on any medications your child is currently taking prior to each campout. Please understand that providing this information is always at your discretion, but is being requested for safety reasons, and in the best interest of your child.



In addition, we will now require that adults traveling on the campouts also complete the same permission form. These forms are carried on the trips and could help EMT/medical personnel care for our members in case of an accident or emergency.

Also, in compliance with the BSA, all adults should complete a Part A of the medical form. Link below:

<http://www.scouting.org/scoutsorce/HealthandSafety/ahmr.aspx>

Part A does not require a doctor's visit. It is basically a health history, which the troop should keep on file for adults as well as scouts.

These changes are for your safety. Please help us by providing these documents!

Class B Shirts

Our moisture wicking Class B shirts are available for purchase. The price varies according to the type and size. Please contact Michele Harvey if you want to place an order. michele.harvey@sap.com

Upcoming Parents Meeting

The next parents' meeting is at 7:00 p.m. on Friday, May 10th at Devon Lanes. Our normal Sunday evening meeting will be replaced by an event for the whole family. See page 1. **THERE IS NO MEETING ON SUNDAY, MAY 5th.**

We encourage at least one parent from each family to attend the meeting and be part of the planning process to put together the best possible program for our scouts.

2014 Philmont Meeting

If your son will be participating in the Summer 2014 High Adventure trip to Philmont Scout Ranch, there is a meeting for parents and scouts on Tuesday evening, April 16, at the West Caln Sportsmans Club, 1271 Telegraph Rd, Wagontown. PA

The Parent & Participant Briefing will review key information about the rapidly approaching trip to the Philmont Scout Ranch:

- Trip Cost & Payment Schedule
- Key Dates
- Overview of touring between home & Philmont
- Philmont Trek
- Questions & Answers

For more information, contact: Mitch King, philmont@cccbsa.org

Jamboree Troop A407 Event

Don't forget the Bowling Party Scheduled for 2013 Jamboree participants on April 20, 6:30 to 8:30PM at the Bowling Palace in Downingtown.

Troop 181

Behavioral Code of Conduct & Progressive Discipline Policy

Behavioral Guidelines:

The Boy Scouts of America is a value based youth development organization that helps young people learn positive attributes of character, citizenship, and personal fitness. The BSA has the expectation that all participants in the Scouting program will relate to each other in accord with the principles embodied in the Scout Oath and the Scout Law.

Misbehavior by a single youth member in a Scouting unit may constitute a threat to the safety of the individual who misbehaves as well as to the safety of other unit members. Misbehavior in general constitutes an unreasonable burden on a Scout unit and cannot be ignored.

Code of Conduct (Responsibilities & Expectations):

All members of the Boy Scouts of America, including Troop 181, are expected to conduct themselves in accordance with the principles set forth in the Scout Oath and the Scout Law.

Accordingly, physical violence, repeatedly demonstrating a failure to listen and take direction, a lack of respect for the authority of the Scout or Adult Leadership, a demonstrated level of immaturity that poses a threat to the individual Scout or the safety of others, hazing, bullying, theft, vandalism, cursing, verbal insults, gambling, drugs and alcohol (or other behaviors deemed inappropriate by the Scout Master or Scout Leadership) have no place in the Scouting program and may result in the revocation of a Scout's membership in the unit, and will not be tolerated.

If confronted by threats of violence or other forms of bullying from other youth members, Scouts must seek help from their unit leaders (youth and/or adult) or their parent/guardian. Scouts should not attempt to take matters into their own hands.

These behavioral expectations are the responsibility of each Scout, parent/guardian, and adult leader in the unit and are to be followed during their participation in every Scouting activity, whether these activities are troop, district, council or national. All participants should acknowledge that they not only represent Berwyn United Methodist Church and Troop 181, but also Diamond Rock District, Chester County Council, and the Boy Scouts of America during all Scouting activities.

The adult leaders and the troop committee have adopted this Behavioral Code of Conduct & Progressive Discipline Policy as a benchmark for expected behavior and the corrective action to be taken for misbehavior. The troop committee expects all leaders, parent(s)/guardian(s), and all Scouts to follow this policy.

For that reason the troop committee requires every Scout, parent/guardian, and adult leader to show their intent to follow this policy by signing it and returning it to the troop committee chair. Membership in Troop 181 requires acceptance of the Behavioral Code of Conduct & Progressive Discipline Policy.

Progressive Discipline Policy:

Once in a while, a Scout's behavior falls so far short of the Scout Oath and the Scout Law that it becomes unacceptable and may not be able to be resolved by youth leaders. When this happens and the youth leadership needs some assistance, an adult leader(s) will need to intervene and start disciplinary actions as outlined below. The purpose of this policy is to help adult leaders use consistent discipline that is reasonable and intended to improve a Scout's behavior, but the initial level of the offense will be at the discretion of the adult leaders present.

Discipline Level	Situation	Disciplinary Action
Level 1 Discussion.	Initial minor misbehavior.	Adult leader(s) talks with Scout. Explains why the behavior is unacceptable, preferably casting the discussion in terms of the Scout Oath or Law. Explains that continued misbehavior will result in movement to Level 2 discipline.
Level 2 Scout assignment.	Scout repeatedly misbehaves.	(2 adult consensus starting at Level 2). Adult leader(s) explains the problem and reminds Scout of previous actions. Assignment: Scout is required to write and sign an acceptable note explaining why his behavior was inappropriate and how he plans to improve this in the future. Scout must complete assignment before being allowed to participate in other activities. Adult leader(s) then documents date, behavior, discussion and Scout's reception. Documentation and assignment to be added to Disciplinary Notebook.
Level 3 Parental Notification.	Repeatedly not complying with requests from a troop leader or continued misbehavior after Level 2 discipline.	An assigned (by the Scoutmaster) adult leader contacts parent/guardian and explains the behavior and points out that the Scout has been disciplined several times. Adult leader asks the parent/guardian to talk with Scout to improve Scout's behavior. Adult leader(s) documents the date, behavior and discipline including that parents were contacted. Adult leader(s) also documents Scout's attitude after the discussion. Documentation to be added to Disciplinary Notebook.
Level 4 Removal from meeting, event or outing. Suspension from next non-Troop meeting event.	More serious problems <u>such as</u> theft, vandalism, endangering animals, self or others. <u>Or</u> continued misbehavior after Level 3 discipline.	This step requires the Scoutmaster (or Tour Leader) and 2 other adults involved for a total of 3. If a majority agrees, an assigned (by the Scoutmaster) adult leader calls/contacts the parent/guardian, explains the behavior, and asks parent/guardian to come immediately and remove the Scout from the meeting, event or outing. Adult leader(s) documents date, behavior, call/contact to parent/guardian, and parent/guardian response. Scoutmaster should schedule a meeting with parent(s)/guardian(s) as soon as possible to discuss the problem and options for improving the behavior. At least 2 adult leaders should attend the meeting with the parent(s)/guardian(s). Detailed minutes must be taken at the meeting and entered into the Disciplinary Notebook.
Level 5 Expulsion and revocation of membership in Troop 181.	Repeated serious misbehavior after Level 4 discipline or life-threatening behavior.	This step should ideally take place within 2 weeks of the transgression. Level 5 discipline requires 2 discussions. First, among at least 3 adult leaders, including the Scoutmaster or acting Scoutmaster. Second, at the troop committee meeting. The second discussion occurs only if a majority of the adult leaders at the first meeting approves this action. At the troop committee meeting, in the presence of the Scout's parent(s)/guardian(s), the Scoutmaster (or designee) explains the situation to the committee. The discussion must cover the Scout's behavior, why it is a serious problem, what discipline has been applied to date, and justification for expulsion from the troop. The Scout's parent(s)/guardian(s) may speak on behalf of their son. After the adult leader(s) and the parent(s)/guardian(s) have spoken, the troop committee discusses the issue. If the majority of the troop committee agrees, the Scout's membership in the troop is revoked. The Scout's parent(s)/guardian(s) do not participate in the voting. If membership is revoked, the troop committee must inform the council office. Detailed minutes of both discussions must be taken at the meeting and added to the Discipline Notebook.

Discipline Levels 2-5 require documentation of the discipline. The adult uses the attached form to document the problem, discipline and result. The form is then inserted into the Discipline Notebook by an authorized leader. The only authorized leaders are the Scoutmaster, acting Scoutmaster, Troop Committee Chair and the Chartered Organization Representative. Access to the Troop Discipline Notebook is limited to these authorized leaders.

Each Scout along with all parent(s)/guardian(s), as well as all adult leaders are asked to sign acknowledging their understanding and intent to abide by the Behavioral Code of Conduct & Progressive Discipline Policy as a condition of participation, understanding that misbehavior could result in revocation of their troop membership.

Scoutmaster is notified at all levels.

Troop 181

Behavioral Code of Conduct & Progressive Discipline Policy Signature Page

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The adult leaders and the troop committee have adopted this Behavioral Code of Conduct & Progressive Discipline Policy as a benchmark for expected behavior and the corrective action to be taken for misbehavior. The acting Troop 181 Scout Master may, at his discretion, choose to deviate from the Progressive Discipline Level under appropriate circumstances. The troop committee expects all leaders, parent(s)/guardian(s), and all Scouts to follow this policy.

For that reason the troop committee requires every Scout, parent/guardian, and adult leader to show their intent to follow this policy by signing it and returning it to the troop committee chair. Membership in Troop 181 requires acceptance of the Behavioral Code of Conduct & Progressive Discipline Policy.

I certify by signing below that I have read and have access to a copy of the Troop 181 Behavioral Code of Conduct & Progressive Discipline Policy and agree that I will abide by them while participating in all Scouting activities.

<u>Print name of Scout</u>	<u>Print name of Scout's Parent/Guardian</u>	<u>Print name of Scout's Parent/Guardian</u>
<u>Signature of Scout / Date</u>	<u>Signature of Scout's Parent/Guardian / Date</u>	<u>Signature of Scout's Parent/Guardian / Date</u>

Date: _____

Youth Protection Training

As an adult involved in the troop, we ask that everyone take the Youth Protection Training (YPT) that is offered as an online course through myscouting.org **If you are going to attend a campout, this is MANDATORY!**

Please take the 20-30 minute e-course now and print out the certificate at the end. Then please provide a copy to Kate VanMeter our Training Coordinator, or Sherri Gartner, our Troop Committee Chair. If you filled out the Adult registration form, please enter your ID number when you take the course so it gets linked to your account.

If you are a veteran parent, please remember to keep your YPT current. It is required to be retaken every 2 years. Please see Kate VanMeter's recent Yahoo Groups email with attached training spreadsheet for more information about when you are up for renewal.

Troop Yahoo Groups Sign-Up

If you haven't already signed up for the YahooGroups for Troop 181, please do so. Send an e-mail to:

paoli181-subscribe@yahoogroups.com

Remember that any e-mail sent to paoli181@yahoogroups.com will be forwarded to everyone who is a subscriber to the group.

IMPORTANT: You must be signed up to receive Yahoo Groups e-mail. If you are not signed up, you will not receive Troop announcements, notices and other important information about the Troop. All of these are now being sent only through Yahoo Groups.

PLEASE Donate!

Before you get rid of those stained kitchen towels or any old cooking utensils, please consider donating them to the troop! The Quartermasters routinely inspect all of the Patrol Box contents and do their best to replace items that are getting badly worn or are broken. We like to have a supply of items for those times when something goes missing as well. Our most common items that require replacement are:

Kitchen towels

Potholders and Oven mitts

Cooking utensils

We would be very happy to accept your items at any meeting! Please see the Troop Quartermaster or the Adult Equipment Coordinator. Thanks!

Parent Participation Needed

As our troop has grown, we are seeing that the monthly campouts typically have 20-25 scouts attending. We are pleased to see that the scouts are excited about our activities. We would strongly suggest that one parent from each family plan to attend two campouts a year! It is very instructive to see the scouts in action when they are out on the trail or doing their camp activities.

Know of a Service Project?

We will have a large number of scouts that will need a service project for their Eagle Scout rank in the upcoming year or two. If you are involved with a church, community organization or non-profit that would be able to provide a service project involving approximately 100 hours of work, please contact Vince Piotti. Approximately 1/3 of the hours are typically completed by the scout.

Troop Committee

Sherri Gartner – *Troop Committee Chair*

610- 408-9384

Joe Franz - *Acting Scoutmaster*

610-644-1049

Ed Maier– *Camping Committee Chair*

610-725-8095

Vince Piotti – *Advancement Committee Chair*

610-296-9058

Michael Dernoga - *Court of Honor Chair*

610-647-3994

Ted Huck – *Cabin Committee Chair*

610-722-9475

Kathy Nadel – *Newsletter*

610-578-0603

Michael Dernoga – *Finance Committee Chair*

610-647-3994

Jason Feldman- *Quartermaster*

610-251-2332

Kate VanMeter – *Training Coordinator*

610-247-8889

Jack Campbell - *Charter Organization Representative*

Jeff Paolizzi – *Recruiting Coordinator*

610-251-9308

John Bravacos - *Friends of Scouting Chair*

610-647-8951

Ramesh Raghupathi- *Treasurer*

610-647-7022

Evelyn Shreve - *Summer Camp Coordinator*

610-688-3005

Scott Shreve - *High Adventure Coordinator*

610-688-3005

Michele Harvey- *Registrar*

610-688-0445

Lauren Feldman - *Fundraising Coordinator*

610-251-2332

Please see the troop roster for the Youth Leadership contact information.

Calendar of Key Events

April 16 - Class B - BUMC - 7:30PM

April 26 - 28 - Camping Trip - Canoeing in NJ

April 30 – Equipment Return - BUMC Shed - 7:30 PM

May 7 - Class A - 7:30PM

May 10 - 7:00 - 9:00 PM
Parent's Meeting and Bowling
Devon Lanes

May 10-12 & 17-19 NYLT
Camp Ware

May 17 - 19 - Camping Trip - Fishing in Harvey Cedars, NJ

July 15 - 2013 National Jamboree begins

July 28 - Summer Camp Begins

Adult Leadership

Joe Franz - *Acting Scoutmaster*

610-644-1049

Assistant Scout Masters

Bhaskar	Jordan Nadel
Geoff DiDario	Jeff Paolizzi
Joe DiGiorgio	Vince Piotti
Jason Feldman	Scott Shreve
Ted Huck	Scott Wilson
Joe Linderman	

Mark your Calendars!



Summer Camp 2013 dates:

**Sunday July 28 to
Sunday August 4**